

Human Resources

Traverse Human Resources provides a robust, full-featured human resources management system with optional integration to the Traverse Payroll module. It allows you to manage the entire workflow including new employee hiring, orientation, training, benefits, performance reviews, and compensation.

- **Maximum security for confidential employee data**
- **Regulatory reporting**
- **Single source data entry point**

The screenshot displays the 'HR Individuals View' for employee Alison E. Brown. The interface includes a sidebar with navigation options like 'Interactive Views', 'Individual Views', 'Worksheets', 'Reports', and 'Setup and Maintenance'. The main area shows the 'Health Insurance' tab for the 'BLUE CROSS BLUE SHIELD' plan. Key details include an eligibility date of 9/5/2015, a max out-of-pocket of 2,000,000, a deductible of 500,000, and a maximum benefit of 0.000. A table lists benefits: DENTAL (14,250), MEDICAL (125,000), and VISION (5,250). The bottom status bar shows 'demo JMR Fiscal Year: 2019'.

Description	Amount
DENTAL	14,250
MEDICAL	125,000
VISION	5,250

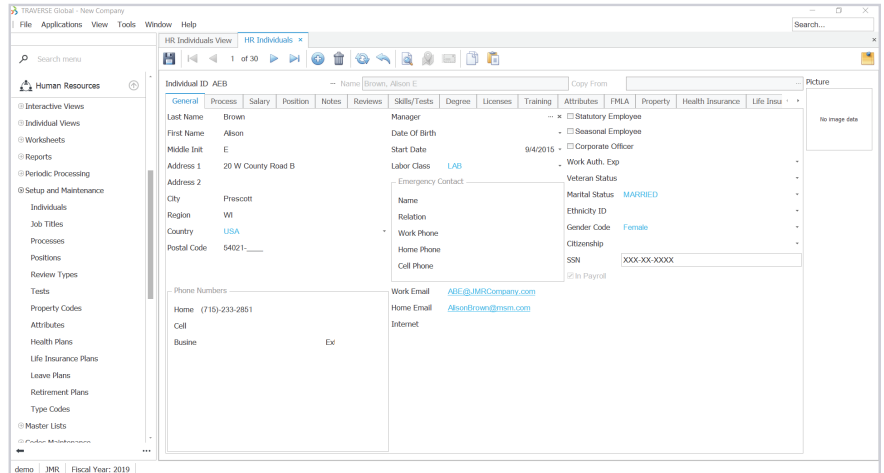
Data Entry Screens

- Employee Data
- Health Plans
- Life Insurance
- Compensation History
- Employer Property
- Licenses
- Skills, Certificates, and Training
- Degrees
- FMLA Tracking
- Dependents
- Process Checklists
- Position Tracking
- Retirement Plans
- Leave Tracking
- Performance Reviews
- Direct Deposit
- Tax Information

Human Resources

Key Features

- Track employee skill sets and education.
- Simplified employee benefits tracking.
- Seamless integration to Traverse Payroll (US Only).
- Employee performance evaluation reminders and tracking.



Reports

- Longevity
- Individual Reviews
- Attribute Census
- FMLA
- Health Plan Enrollment
- Life Insurance Enrollment
- Retirement Plan Enrollment
- EEO-1 Report Worksheet
- VETS-4212 Report Worksheet
- DOL Report Worksheet
- Individual Information List
- Individual Labels
- Health Plans List
- Life Insurance Plans List
- Retirement Plans List
- Salary Comparison by Position

Views

- Individuals
- Processes Assignment
- Properties Assignment
- Positions Assignment
- Skills
- Degrees
- Licenses Expiration
- Training
- Attributes
- Anniversaries
- Birthdays
- Dependents
- Processes
- Positions
- Review Types
- Type Codes
- Tests, Certifications, and Clearances