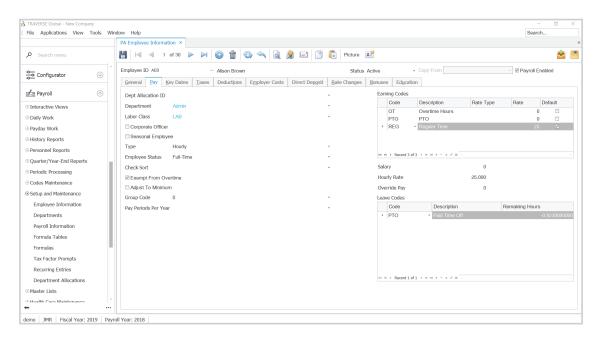
Payroll

Traverse® Payroll helps you take care of your employees while keeping you current with reporting requirements. In addition to printing checks and paying employees, you'll maintain detailed records with clear audit trails, track paid time off, and keep up to date with tax law changes. Analyze payroll expenses and employee productivity to help control costs and review expense distribution. When coupled with the Banking application, you can pay by direct deposit.

Use Traverse Payroll to produce detailed reports to help you plan and generate a budget. Manage your expenses efficiently by tracking FUTA, SUI, Medicare, and Social Security costs, and as earnings by department. Produce W-2s printed on forms or in magnetic media format to meet federal requirements.

Define pay codes for regular, overtime, double-time, sick, vacation, or any other payment method for hourly employees. Unlimited user-definable deductions are allowed per company, as well as taxable and/or nontaxable earning codes and an option for fixed federal, state, and local withholdings.

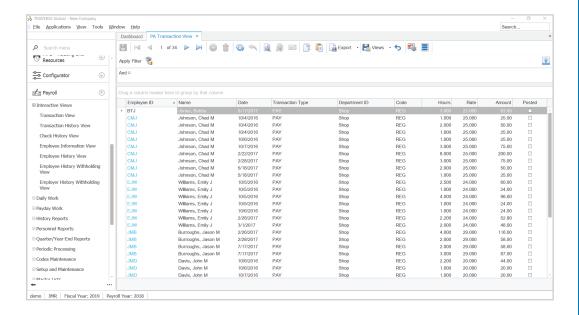


- Quickly find information and create clear, detailed reports using interactive views.
- •Reduce data entry errors by importing time card and payroll information from external programs.
- Tailor your interface and create unlimited user-defined fields using the Traverse Design Studio.
- Take advantage of Traverse maintenance for worry-free updating of tax tables and codes.
- Calculate month-to-date earnings, deductions, withholdings, and employer costs and taxes based on cumulative MTD - or pay period-based earnings.



Additional Features:

- · Use multiple provinces and localities for employee/employer taxes.
- · Perform formula-based tax routines.
- · Print multiple checks per employee per payroll run.
- · Use an unlimited number of earning codes, including overtime, as well as taxable and/or nontaxable earning codes.
- · Pay employees with flexible rates and shift differentials.
- · Prepare configurable provincial unemployment reports.
- · Process employer deductions such as RRSPs.
- ·Set fixed federal and provincial withholdings.
- Export healthcare information to the Enhanced Payroll Tax Reporting application to produce forms for ACA reporting.
- Post time ticket expenses to the period in which the expense occurred for more accurate accounting when pay periods span accounting periods.



Payroll Reports:

Leave

Time Ticket Journal

Misc Deductions Journal

Edit Register

Check Register

Withholding

Employer Tax

Transaction History

Check History Register

Department Expense

Quarterly Employer Tax

Employer Liability

Quarterly Withholding

Qtrly State Unemployment

FUTA Worksheet

941 Form

W-2 Form

Paycheck Received

Pay Period Deduction

Salary Review

Department History

Employee Utilization

Detail Leave

Quarterly Leave

Profit Sharing Census

Employee Birthday

Employment Anniversary

Personnel Roster

Education

Key Date

Qtrly Earnings & Deductions